



ICCIFP 2020-2021 Nomination of Officers and Trustees

ICCIFP OFFICERS 2021

Chairman:

Gretchen Kelly, CCIFP, CPA – Gretchen is the Chief Financial Officer of Nystrom, Inc., a global supplier of complementary building products and services which include miscellaneous and specialty construction items. She is responsible for maintaining external relationships in the areas of banking, legal and tax, development and implementation of financial strategies and provides the leadership and management to ensure that the financial structure, controls and reporting are in place to effectively meet company objectives. Gretchen chaired the ICCIFP Accreditation Committee, and serves on the ICCIFP Board of Trustees as Vice Chair is the ICCIFP rep on the CFMA Executive Committee. She has been involved with CFMA for many years and served as past President of the Twin Cities Chapter. Currently she also serves on the CFMA leadership development task force and education steering committees.

Vice Chairman:

Patrick Cebelak, CCIFP, CPA- Patrick is currently Senior Vice President of Finance at Triangle Associates in Grand Rapids, Michigan. He is responsible for overseeing the accounting department and also works with the project teams to facilitate seamless communication between departments. His attention to detail, experience, and understanding of the financial aspects of the building programs, make him a superior asset to the organization. Pat previously served as President for IMPCO Microfinishing. As president, he oversaw the company's operations, sales and management. Prior to IMPCO, Pat served as financial controller at Granger Construction in Lansing for 12 years where he also oversaw the company's information technology division and assisted in the areas of risk management and contract review. A Certified Public Accountant (CPA) and Certified Construction Industry Financial Professional (CCIFP), Pat served as past National Chairman, Officer and Executive Committee member of the Construction Finance Management Association (CFMA). He is an active member and former officer of the Lansing Chapter of CFMA. He is also a member of the Michigan Association of CPAs and the American Institute of CPAs. Patrick also serves on the ICCIFP Strategic Planning Task Force.

Treasurer:

Joseph McLaughlin, CCIFP, CPA – Joe McLaughlin is Chief Financial Officer of Austin Industries. He began his career at Austin in 2002 and has held several financial management roles, most recently serving as Chief Accounting Officer for Austin Industries. Prior to this, he served as Austin Industries Corporate Controller and Operations Controller for both Austin Commercial and Austin Bridge & Road. Mr. McLaughlin is a Certified Public Accountant (CPA) in the State of Texas and became a Certified Construction Industry Financial Professional (CCIFP) in 2015. He has more than 24 years of accounting experience, with 19 of those years in the construction industry. In 2018 Mr. McLaughlin served as the Past National Chairman of the Construction Financial Management Association (CFMA). He has been a member of the CFMA for 14 years, and served two years as Chapter President for the Dallas/Fort Worth CFMA Chapter. Mr. McLaughlin also serves on the ICCIFP Strategic Planning Task Force.



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Secretary:

David Pesce, CCIFP - David Pesce is currently Senior Vice President of Surety for Hartford Bond after Hartford's acquisition of Navigators. Hartford Bond is the sixth largest surety writer in the North America. David helped facilitate the integration of Navigators' surety department, which included Standard Contract, Small/Secured Contract, Environmental Surety, Transactional Commercial Surety, and Customs Bonds into Hartford Bond. David created the Navigators Surety Department in February of 2016 and grew it to the 60th largest surety in North America at the time of the acquisition. David is a 1986 Graduate of Lafayette College in Easton, Pa., with a B.S. in Mathematics. Upon graduation he began his surety career and has held various underwriting and senior management positions with numerous major surety carriers. David holds the Certified Construction Industry Financial Profession (CCIFP) certification. He is a past chairman of the National Association of Independent Sureties, a former ICCIFP board member and current Chairman of the Marketing Committee for the Institute for Certified Construction Industry Financial Professionals. He has also served as President of the Florida Surety Association. He is a member of CFMA, AGC, and Surety Association of America and is an associate member of the National Association of Surety Bond Producers. He is a frequent speaker on various surety related issues to contractors, architects, lawyers, bankers, and accountants associated with the construction industry.

Immediate Past Chairman:

Melissa Rutledge, CCIFP, CPA - Melissa has over 25 years of public and private accounting experience that began with the Dallas office of Ernst & Young LLP. After leaving Ernst & Young, she held CFO roles in the energy and construction industries. Melissa obtained her BBA in Accounting from Texas Tech University. She currently serves as Chief Financial Officer for Dallas Habitat for Humanity. Melissa is a member of the Dallas Chapter of the CFMA. She is currently serving as ICCIFP Chairman and as Chair of the ICCIFP Strategic Planning Task Force. She is also a member of CFMA and participant in the CFMA National Leadership Mentoring Program. She also holds a Certified Construction Industry Financial Professional (CCIFP) certification and is a Certified Public Accountant (CPA).



ICCIFP 2020-2021 Trustees

ICCIFP New Trustees 2021

Steven P. Altobello, CCIFP, CPA - Steve is the Chief Financial Officer and an owner of Shilling Construction Company, Inc., a family held asphalt paving contractor and manufacturer based in Manhattan, Kansas. He manages all the accounting and finance, information technology, human resources, and office functions of the company. Along with the other owners, Steve is heavily involved in the strategic vision and operations of the family business. Overall, he has 17 years of accounting and finance experience in the construction industry, which includes five years at Shilling Construction Company. Prior to Shilling Construction Company, Steve served the construction industry as an auditor for BKD, LLP in Kansas City. Steve is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants. He is also a member of the Construction Financial Management Association holding the distinguished Certified Construction Industry Financial Professional designation and is a CFMA Peer Group participant. Steve is a graduate from Kansas State University, holding a Bachelor's in Accounting, Bachelor's in Criminology, and a Master's in Accounting

Ben Brahinsky -Ben is President of Leap Financial, where he provides advisory and transaction services to companies and investors in the construction industry. He helps his clients refine objectives and strategy, and structure and execute transactions. He has more than 25 years of experience in M&As, ownership transfers, and capital transactions. Previously, Ben was Managing Director of a Denver-based private equity firm, where he led a team responsible for evaluating, acquiring, and improving distressed businesses. Prior to that, Ben was a Principal at FMI Corporation and worked in the firm's investment banking practice. Ben has presented to many construction organizations and has been published in industry journals. He is currently active in CFMA (where he previously served as National Secretary), AGC, MCA, and ABC.

Patsy Dunn, CPA, CCIFP - Patsy Dunn is the Chief Financial Officer for Grow Construction in Portland, OR. Patsy has been in the construction industry for many years, starting on the job sites and in the office of the family construction business: combining the talents of her father, a master mason and her mother, an accountant, and her passion for improving things, she built her career. She has been a consultant in the industry and CFO in the past. She is originally from Alaska and currently resides in Portland. Patsy has a rounded construction experience; she owned her own general contracting company, has been both an auditor and consultant to the industry and is currently working as a CFO. Patsy has been a member of CFMA since 2009, serving in local and national capacity. She has served on the Executive Committee, Finance Committee, the CIASP Committee, and Education Committee and as Chair of the Social Media Task Force. Patsy also remains involved in her local chapter. She is an alumnus of Spring Creek and the National Mentor Program. Patsy is an advocate for CCIFP certification and annually teaches the Path to Certification course at the CFMA National Conference. Patsy is also a current member of the ICCIFP Job Practice Analysis task Force.



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Geri Pacheco, CPA, CCIFP - Geraldine Pacheco has more than 25 years of experience in finance roles for private enterprise and over 15 years of experience in the commercial construction industry. With a Bachelor of Science degree in accounting, she is also a certified public accountant and a certified commercial construction industry finance professional. Pacheco is experienced in both the general and specialty construction sectors and manages a structured, process-driven finance team, which standardizes functions that provide effective operations support to the entire organization. As CFO she oversees the finance, human resource and insurance/risk management functions for the firm. Since joining Arch-Con in 2010, Pacheco has received the Houston Business Journal CFO of the Year Award three times in the small, medium and large private companies' categories, as well as the HBJ 2014 Community Impact Award and the HBJ 2017 Executive of the Year Award. Geri is currently a member of the ICCIFP Job Practice Analysis Task Force. She also serves as a director on the boards of the Texas Society of Certified Public Accountants, the Houston CPA Society and CREW Houston, an organization for women in commercial real estate. Pacheco has previously served as director for Keep Kids Connected, a nonprofit organization that donates computers to children with life-threatening illnesses, and Safe House, a domestic violence shelter in Albuquerque, New Mexico.

Brad Robinson, CPA, CCIFP - Mr. Robinson is the CFO of Shook & Fletcher Insulation Company headquartered in Birmingham, Alabama. In this role he oversees all finance functions of this industrial insulation supplier along with two sister companies that provide construction maintenance services to clients throughout the southeastern U.S. Prior to this, Brad served as Head of Treasury Services at Lendlease in Charlotte, North Carolina for nineteen years and he spent ten years with an international accounting firm working in its audit practice. Brad has been a member of CFMA's Charlotte and Birmingham chapters since 2001, where he has collectively served as President, Treasurer, and Board Member. He has served on several CFMA and ICCIFP national committees including CFMA Executive Committee from 2010 – 2017 and currently serves on the ICCIFP Exam Development Committee. Brad was CFMA national chairman in 2015-2016 and is a 1990 graduate of the University of Alabama.

Sylvia Sevier, CCIFP – Sylvia is the Controller at Haselden Construction., a mountain region commercial general contractor, consistently recognized in ENR's top contractors lists. She is responsible for managing Haselden's robust Accounting Department, overseeing the month-end close cycle, preparing and reviewing monthly financial statements, directing year-end audits, coordinating general and administrative budgets, and managing all corporate cash transactions to the benefit of the company. With over 23 years of construction experience, Sylvia also plays a major role in directing many of the company's strategic initiatives. Sylvia graduated with a BSc in Management from Trinity College, Dublin Ireland and came to the United States in 1993. Sylvia joined CFMA in 2011 and has volunteered with the Colorado Chapter in many different functions. She was elected to the board in 2015 and currently serves as Secretary. Sylvia attained her CCIFP accreditation in 2012 and is actively involved with the CCIFP at the local level, participating in several exam preparatory courses. She has also presented at the CMIC national conference and local CFMA chapter events. Sylvia is married with 2 children and lives in Littleton, Colorado. She is passionate volunteer and is involved in many fundraising activities and service projects around the Denver Metro area. She also loves to hike and read an inspirational books.



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ICCIFP Returning Trustees 2021

Josh Billiard, CCIFP, CPA – Josh is a partner at Plante Moran who specializes in providing audit, review, and consultative services to general contractors, specialty subcontractors, heavy highway companies, and other construction industry companies, as well as manufacturers and distributors. In addition, he focuses on employee benefit plans, specifically 401(k) plans and ESOPs. Growing the construction practice in the Rocky Mountain region is the greatest source of pride in his career. With more than 10 years of experience, Josh has presented at local, state, and national construction conferences on technical accounting topics, such as revenue recognition and internal controls. Josh has also participated as a national online and local in-person faculty for Certified Construction Industry Financial Professional (CCIFP) preparatory courses. Josh belongs to the AICPA, the Colorado Society of CPAs, the Construction Industry CPAs/Consultants Association (CICPAC), and the Construction Financial Management Association (CFMA). Josh received his B.S. in business administration and M.B.S.A. in accounting from Colorado State University. Outside of work, he enjoys golf, softball, volleyball, and playing music.

Melvin BurgEs, CCIFP, CPA – Mel is the CFO for Harcon, Inc., a multistate specialty contractor in the Southeast specializing in commercial concrete formwork and concrete frames. He has more than 30 years of experience in the construction industry working as a construction financial professional for both GCs and subcontractors. Mel received a BA in Accounting from Loyola University in Baltimore, MD and a MBA in Finance from DePaul University in Chicago, IL. Mel has been a member of CFMA since 1984, serving the Chicago and Georgia Chapters in several leadership roles, including Vice President of the Chicago Chapter and President of the Georgia Chapter. He has also served on the following national committees: Chapter Resource, Construction Industry Liaison, Executive, Strategic Planning, and Finance, and also served as a CHAPM Ambassador.

Joel R. Dziedzic, CCIFP, CPA, CIT - Joel is a member of BKD National Construction & Real Estate Group with more than 25 years of public accounting experience. In addition to traditional accounting, audit and tax services, he focuses on profit improvement issues, internal operation reviews, cost accounting procedures analyses and growth and acquisition strategies. His focus is attest services in the construction industry, but he also works with entities in real estate and manufacturing and distribution. He is the lead audit/engagement partner on multiple Chicago office audit engagements for contractors with revenue approaching and exceeding \$1 billion. Joel holds the Certified Construction Industry Financial Professional (CCIFP) and Construction Industry Technician (CIT) certifications. He is a member of the American Institute of CPAs, Illinois CPA Society, Construction Financial Management Association and American Subcontractors Association. Joel is a 1993 cum laude graduate of Saint Joseph's College, Rensselaer, Indiana, with a B.B.A. degree.



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Kevin J Foley, CCIFP, CPA - Kevin J Foley is the Chief Financial Officer for Madison Concrete Construction, a large concrete specialty contractor in the Philadelphia area, where he is responsible for all areas of accounting, finance, technology, benefits, and human resources. He joined Madison in April 2017. Prior to his work at Madison, Kevin held the CFO role at E. Allen Reeves, Inc., a Mid-Atlantic region general contractor and construction management firm for 20 years. He has more than 35 years of experience as an accounting professional with 25 years in the construction field. He still serves on CFMA's Education Steering Committee is also past chair. He has previously served on CFMA's Conference Planning, Finance and Executive Committees. He has mentored several future CFMA leaders in their formal mentoring program and led the association's Website Development Task Force. Kevin is a Past President of the Philadelphia Chapter and was honored as "General Member of the Year." Kevin is a graduate of La Salle University.

Richard E. Gavin, CPA, CCIFP - Rick Gavin is currently the Chief Financial Officer for C.A.C. Industries, Inc. He is responsible for all financial operations of the organization and is a key contributor to internal processes and strategic planning. Rick's prior experience includes 26 years at Grassi & Co, CPAs. P.C., a nationally recognized public accounting firm in the construction industry, as a partner serving the construction industry. In addition, Rick previously served as an adjunct professor at Columbia University teaching a graduate level course in finance and accounting for construction contractors. Rick is currently the Treasurer of the NYC Chapter of CFMA. Rick is member of the American Institute of CPAs (AICPA) and the New York State Society of CPAs (NYSSCPA). Currently, Rick serves on the Board of Directors of the Family Service League, a non-sectarian human services organization established in 1926 to address the issues of child welfare, unemployment and poverty. He is a member of the Executive Committee and has served as Board President and Treasurer. He also serves on the Board of the New York City Chapter of the CFMA. Rick was one of the first individuals in the country to attain the designation of Certified Construction Industry Financial Professional (CCIFP). He has a bachelor of business administration degree from Hofstra University.

Joann Hillenbrand, CCIFP - Joann serves as the Chief Financial Officer at Airco Mechanical, Inc. She oversees all aspects of finances, including accounting, reporting, surety, banking, risk management and human resources. She has been the Team Member of Airco since 2012. Previously, she served as Controller at MarketOne Builders, Inc. She managed completion of all Accounting Department work, directed budget and cost controls, financial analysis, accounting practices and reports, she has also held financial management positions over the course of her career for both specialty contractors and general contractors.

Kimberly Hullfish, CCIFP - Kim is the Controller for C. Abbondizio Contractors in New Jersey. She is responsible for successfully directing all accounting operations for this multi-state company and its seven other entities, including producing financial reports, maintaining a precise accounting records system, and establishing a comprehensive set of controls designed to mitigate risk and enhance the accuracy of reported financial results. Kim is an active CFMA member, serving as President of the South Jersey Chapter from 2015-2017, Chair of the CFMA Mid Atlantic Conference 2016, and as a member of the CFMA Philadelphia Chapter programming/Education Committee from 2017-2018. Kim



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also serves on the ICCIFP Marketing and Examination Development Committees.

Kari M. Juvera, CCIFP, CPA, CGMA, CRIS – As Vice President of Finance/Shareholder at Enterprise Builders Corporation, a Commercial General Contractor located in Albuquerque, New Mexico, Kari is responsible for all aspects of financial management and reporting, treasury functions, risk management, human resources and is involved in the development and implementation of the company's strategic and succession plans. Prior to joining the construction world, she spent 11 years in the public accounting and banking industries. Kari became a member of CFMA in 2004 and is currently a member of the Albuquerque chapter. She has served in various leadership roles within the Albuquerque chapter, including President (2014-2015, 2009-2010), Vice President, Secretary, and Treasurer. She is an alumnus of both CFMA's National Mentoring Program and CFMA at Spring Creek, served on the CFMA Executive Committee from 2016-2018, served as the CFMA Membership Committee Chair from 2016-2018, and is a member of the CFMA Finance Committee. Kari is a member of the ICCIFP Job Practice Analysis Task Force and Chair of the Chapter engagement Task Force. Kari is a member of AICPA and New Mexico Society of CPAs and holds a BS in Accounting from Boise State University. She is the incoming Chairman of the Board of the New Mexico Society of CPAs, and is an active member of Toastmasters International. Kari and her husband Jose reside in Albuquerque, New Mexico with their son, Matthew, and are servants to two Siamese cats.